

**Permanent position- REF: IT 002/11/2022**

## THE EMPLOYER

The Cross-Border Road Transport Agency (C-BRTA) is a statutory authority, established in terms of Section 4 Act No. 4 of 1998 as amended, to regulate cross border road transport by providing an unsurpassed service through regulating cross border movements, facilitating resolution of constraints along the various transport corridors and borders as well as through effective law enforcement. Four key focus areas of the C-BRTA. (1) Facilitation; (2) Research & Advisory; (3) Regulatory Services and (4) Law Enforcement. The C-BRTA Offices is located at 350 Witch-Hazel Street, Eco Point Office Park, Block A, Eco Park, Centurion, Pretoria. For more information visit [www.cbrta.co.za](http://www.cbrta.co.za)

## JOB PURPOSE

To lead the Enterprise Applications & Digital Transformation stream that will focus on the implementation of new projects and subsequent support and maintenance of systems post implementation. Also sets and leads the technology strategy for the organisation.

## REQUIREMENTS

### Formal Qualifications:

- A degree or NQF level 7 qualification in Information Systems or Computer Science.
- Certification in any one of the following will be an added advantage:
  - 1) Application Development
  - 2) COBIT
  - 3) ITIL
  - 4) Project Management certification (PMP or Prince II)
  - 5) Database Management

### Experience:

- 10 years experience of IT Software operations i.e., Release Management, Scrum, Engineering and software architecture design, Business analysis DevOps, IT Project, and product management
- 5 years at management level.

## KEY PERFORMANCE AREAS

The successful candidate will be responsible for the following:

- Business Applications Planning
- IT Governance Framework and Policy Development

## REMUNERATION:

Employer offers an all-inclusive remuneration package of R1,210,600 p.a.

- IT Processes and Controls
- Systems Support and Maintenance
- Quality Assurance
- IT Risk Assessment
- Project management

## COMPETENCY REQUIREMENTS

- Business applications and project management strategies and plans
- Enterprise architect strategies within Information Technology
- Systems architecture design and implementation
- Systems design and implementation
- IT Governance frameworks, strategies, policies, and practices
- IT applicable laws and regulations
- IT risk management and compliance
- Information and knowledge management
- Business analysis and requirements gathering
- Systems testing strategies and protocols
- Project management and program management
- Multi-disciplinary transport management systems
- Knowledge of Cross border freight and passenger industry

Submit detailed CV's including certified copies of qualifications and ID copy (certified copies must not be more than 3 months) to Neo Zwane at [recruitment22@cbrta.co.za](mailto:recruitment22@cbrta.co.za) and please quote the reference number.

**NB: This position will be filled in line with the Agency's Employment Equity targets. People with disabilities and black females are encourage to apply.**

**Closing Date: 05 FEBRUARY 2023**

## C-BRTA reserves the right not to appoint.

Short-listed candidates will be subjected to reference and background checks. Application received after the stipulated closing date and time will not be considered. Should you not hear from the C-BRTA within one month after the closing date, kindly consider that your application was unsuccessful.

"The C-BRTA is committed to employment practices that redress past imbalances in respect of race, gender, creed, and disability, and as such the relevant policies will be considered during selection and placement."

*The applicant at the level of Executive position, Senior Management position or any other position as determined by the C-BRTA will be subjected to competency assessments.*

In order to consider any application for employment, the Agency will have to process your personal information. The documents submitted will be solely used for recruitment purposes. The Protection of Personal Information Act, 4 of 2013 (POPIA) provides that when one processes another's personal information, such collection, retention, dissemination, and use of that person's personal information must be done in a lawful and transparent manner.

In order to give effect to this right, the Agency is under a duty to provide you with a number of details pertaining to the processing of your personal information. These details are housed under the **HR. Processing Notice**, which can be accessed and viewed on the C-BRTA website: <https://www.cbrta.co.za/legal> which **HR. Processing Notice** we request you kindly download and read.