

MANAGER: RISK AND INTERNAL CONTROLS (Permanent)

REF: CS 26/05/2023

THE EMPLOYER

The Cross-Border Road Transport Agency (C-BRTA) is aa statutory authority, established in terms of Section 4 Act No. 4 of 1998 as amended, to regulate cross border road transport by providing an unsurpassed service through regulating cross border movements, facilitating resolution of constraints along the various transport corridors and borders as well as through effective law enforcement. Four key programmes constitute the focus of the C-BRTA. (1) Facilitation; (2) Research & Advisory; (3) Regulatory Services and (4) Law Enforcement. The C-BRTA Offices is located at 350 Witch-Hazel Street, Eco Point Office Park, Block A, Eco Park, Centurion, Pretoria. For more information visit **www.cbrta.co.za**

JOB PURPOSE

To assist the Cross-Border Road Transport Agency (C-BRTA) to embed risk management and leverage its benefits to enhance performance through the implementation of a systematic process to identify, evaluate and address risks on a continuous basis before such risks can impact negatively on the Agency's service delivery capacity.

REQUIREMENTS Formal Qualifications:

 Degree or NQF level 7 qualification in Risk Management / Internal Auditing/ Commerce / Financial Management or related discipline

Experience:

- 5 years' experience in business risk management environment
- 3 years in supervisory position

KEY PERFORMANCE AREAS

The successful candidate will be expected to handle the following:

- Develop or review the Agency's Risk Management Framework
- Communicate the Risk Management Framework to all stakeholders in the Agency and monitor its implementation.
- Continuously improve the Agency's risk management maturity level.

BENEFITS:

Employer offers an all-inclusive remuneration package of R 937, 965.00 p.a.

C-BRTA reserves the right not to appoint.

Short-listed candidates will be subjected to a reference, security clearance and criminal records check. Should you not hear from the C-BRTA 21 days after the closing date, consider your application unsuccessful.

It is our intention to promote representivity in respect of race, gender and disability through the filling of this position. Candidates whose appointment will promote representivity will therefore receive preference.

In order to consider any application for employment, the Agency will have to process your personal information.

- Assist management with risk identification, assessment and development of mitigation strategies and monitor implementation of these strategies.
- Collate, aggregate, interpret and analyse the results of risk assessment to extract risk intelligence.
- Report risk intelligence to the Executive Management Committee (EXCO), Audit and Risk Management Committee (ARC), and the Board
- Continuously review and update the Business Continuity Management Plan (BCMP)
- Keep up to date with new developments in the risk management environment.
- General administrative management and support

COMPETENCY REQUIREMENTS

- Technical acumen and commercial awareness (strong knowledge of the risk, control and governance standards)
- Ability to understand broad business issues.
- Risk analysis and control assessments techniques
- Creative problem-solving and decision-making abilities
- Effective verbal and written communication
- Data analysis and reporting
- Ability to build Inter-relationship between the Agency and external stakeholders.
- Stakeholder management skills
- Good interpersonal skills
- The ability to cope under pressure.

Submit detailed CV's including certified copies of qualifications and ID copy (certified copies must not be more than 3 months) to: Ayanda Zwane at **recruitment12@cbrta.co.za and please quote the reference number.**

NB: This position will be filled in line with the Agency's Employment Equity targets. People with disabilities are encouraged to apply.

Closing Date: 09 June 2023

A law, known as the Protection of Personal Information Act, 4 of 2013 (POPIA) provides that when one processes another's personal information, such collection, retention, dissemination and use of that person's personal information must be done in a lawful and transparent manner.

In order to give effect to this right, the Agency is under a duty to provide you with a number of details pertaining to the processing of your personal information. These details are housed under the **HR. Processing Notice**, which can be accessed and viewed on the C-BRTA website: https://www.cbrta.co.za/legal, which **HR. Processing Notice** we request you kindly download and read.