

MANAGER REGULATION

Permanent position - REF: REG 001/03/2024

THE EMPLOYER

The Cross-Border Road Transport Agency (C-BRTA) is a statutory authority, established in terms of Section 4 Act No. 4 of 1998 as amended, to regulate cross border road transport by providing an unsurpassed service through regulating cross border movements, facilitating resolution of constraints along the various transport corridors and borders as well as through effective law enforcement. Four key focus areas of the C-BRTA. (1) Facilitation; (2) Research & Advisory; (3) Regulatory Services and (4) Law Enforcement. The C-BRTA Offices is located at 350 Witch-Hazel Street, Eco Point Office Park, Block A, Eco Park, Centurion, Pretoria. For more information visit www.cbrta.co.za

JOB PURPOSE

To ensure the regulation of access to the commercial cross-border road transport market through road transport agreements. To identify regulatory gaps within cross-border road transport environment. Ensure compliance with Cross Border Road Transport Act by operators and harmonise legal instruments within SADC.

REQUIREMENTS

Formal Qualifications:

- Degree or NQF level 7 qualification in Law or related discipline

Experience:

- 5 years' experience in Legal Services
- 3 years experience in supervisory position.

KEY PERFORMANCE AREAS

The successful candidate will be responsible for the following:

- Ensure implementation of cross-border road transport regulations, i.e. multi-lateral and bi-lateral agreements.
- Manage the process of conducting section 30 hearings of the CBRT Act.
- Ensure adequate support to the Regulatory Committee in the execution of its functions.
- Develop and gazette minimum operating requirements for cross-border
- Manage regulatory stakeholder relations

- Compile and submit reports
- Manage people and performance

COMPETENCY REQUIREMENTS

- Supervisory skills
- Knowledge and understanding of the Cross Border Road Transport Act
- Knowledge and understanding of relevant legislation, including, amongst others Criminal Procedures Act, National Land Transport Act,
- Knowledge of the South African Constitution
- Knowledge and understanding of road transport agreements (SADC Protocol, SACU MoU, and Bilateral Agreements)
- Critical and Analytical skills
- Knowledge in regulatory environment
- Interface between cross-border and intra and inter-provincial road transport
- Experience in legal research
- Computer literacy
- Thought leadership
- Administrative principles
- Writing skills
- Knowledge of ethics and standards

Submit detailed CV's including certified copies of qualifications and ID (certified copies must not be more than 3 months) to: Ayanda Zwane at recruitment5@cbrta.co.za and please **quote the reference number**.

BENEFITS:

Employer offers an all-inclusive remuneration package of R937,965. 00 p.a.

NB: This position will be filled in line with the Agency's Employment Equity targets. People with disabilities and blacks are encouraged to apply.

Closing Date: 16 April 2024

C-BRTA reserves the right not to appoint.

Short-listed candidates will be subjected to reference and background checks. Application received after the stipulated closing date and time will not be considered. Should you not hear from the C-BRTA within one month after the closing date, kindly consider that your application was unsuccessful.

"The C-BRTA is committed to employment practices that redress past imbalances in respect of race, gender, creed, and disability, and as such the relevant policies will be considered during selection and placement."

The applicant at the level of Executive position, Senior Management position or any other position as determined by the C-BRTA will be subjected to competency assessments.

In order to consider any application for employment, the Agency will have to process your personal information. The documents submitted will be solely used for recruitment purposes. The Protection of Personal Information Act, 4 of 2013 (POPIA) provides that when one processes another's personal information, such collection, retention, dissemination, and use of that person's personal information must be done in a lawful and transparent manner.

In order to give effect to this right, the Agency is under a duty to provide you with a number of details pertaining to the processing of your personal information. These details are housed under the **HR. Processing Notice**, which can be accessed and viewed on the C-BRTA website: <https://www.cbrta.co.za/legal> which **HR. Processing Notice** we request you kindly download and read.