



Senior Manager: Integrity Management Services
Ref: CEO 005/02/2017
(5-Years Fixed Term Contract)

THE EMPLOYER

The **Cross-Border Road Transport Agency** is a statutory authority, established in terms of Section 4 of the Cross-Border Road Transport Act, Act No. 4 of 1998, as amended, to regulate cross-border road transport.

The position will be based at the Agency' Head Office in Menlyn. The incumbent will report directly to the Executive-Office of the CEO.

Job Purpose:

To provide strategic direction and manage the internal and external investigation functions. The incumbent will be expected to coordinate the task of identifying, prioritising mitigating and reporting on risks facing the organisation. The incumbent will also be expected to make timely recommendations to the CEO and the Regulatory Committee on vulnerabilities and risk exposures, defects, fraudulent and corruption opportunities that may be facing the organisation, inclusive of other integrity shortcomings.

To ensure accurate record-keeping on cases reported to the Unit, oversee the registration of criminal cases with SAPS and liaising with other Law Enforcement Agencies.

To champion the task of appointing specialist investigators and forensics experts to investigate any identified risks, vulnerabilities and other integrity exposures.

Qualifications:

A tertiary qualification in Policing/Forensic Investigation

A Post-graduate qualification in Forensic investigation and auditing would be advantageous

Project Management qualification

Experience

7 years forensic investigation experience, including internal investigation experience, experience in anti-corruption and elite investigation units.

The ideal candidate will have work experience regarding criminal cases, internal hearings and have Top Secret Clearance.

Competency Requirements

- Sound knowledge of investigative and crime intelligence techniques
- Internal Controls and Risk Management
- Knowledge and understanding of the Cross Border Road Transport Act
- Knowledge and understanding of relevant legislation, including, amongst others Criminal Procedure Act, Prevention and Combatting Corruption Activities Act, POCA, Protected Disclosure Act, Treasury Regulations, Public Finance Management Act, Labour Relations Act etc.
- Knowledge of the South African Constitution
- Sound knowledge of Forensic and auditing techniques
- Operational policies and procedures
- Strategic Planning
- Performance Management

KEY PERFORMANCE AREAS:

The successful candidate will be expected to:-

- Manage the prevention, detection and investigation of unethical conduct within CBRTA
- Mandate the Promotion of Integrity in the C-BRTA;
- Develop a framework for Integrity Assessments and Inspections;
- Manage the Forensic Investigators;
- Promote stakeholder relations;
- Work in close collaboration with Internal Audit and Risk Management function and the Law Enforcement Profiling Unit.

BENEFITS: The employer offers an all-inclusive market related package.

CLOSING DATE: 24 February 2017

Submit detailed CV's including certified copies of qualifications to: recruitment5@cbrta.co.za

Please indicate the reference number

C-BRTA reserves the right not to appoint. Short-listed candidates will be subjected to a reference, security clearance and criminal records check.

Should you not hear from the C-BRTA 21 days after the closing date, consider your application to be unsuccessful.
