



## **SENIOR MANAGER: INTERNAL AUDIT AND RISK MANAGEMENT**

**Ref: CEO 006/02/2017**

**(5-Years Fixed Term Contract)**

### **THE EMPLOYER**

The **Cross-Border Road Transport Agency** is a statutory authority, established in terms of Section 4 of the Cross-Border Road Transport Act, Act No. 4 of 1998, as amended, to regulate cross-border road transport.

The position will be based at the Agency's Head Office in Menlyn. The incumbent will report directly to the Executive: Office of the CEO.

### **Job Purpose**

To provide strategic direction and to manage the internal audit function, coordinate specific processes to support the implementation and execution of the internal audit plan, monitor compliance, preparing and presenting of audit findings and recommendations and providing assurance of compliance with statutory requirements.

The incumbent will also be expected to make timely recommendations to the CEO and EXCO on risk exposures, defects and any other vulnerabilities that may face the organisation.

### **Qualifications**

- Post -graduate qualification in Accounting/Auditing or equivalent.
- Professional qualification/accreditation from a professional body or institute e.g. membership to IRMSA or PRMIA.

### **Experience**

- Five (5) to ten (10) years' experience in risk management and business strategy.
- A good understanding of the transportation sector.
- Experience in working in a regulatory environment will be advantageous.

### **Competency Requirements**

- Understanding of internal audit and risk concepts, frameworks and methodologies.
- Risk analysis and control assessments techniques.
- Understanding of International professional practices framework (IPPF) of the institute of internal auditors (IIA), definition, code of ethics, standard and practice advisories.
- Change management.
- Communication.
- Leadership.
- Team work.

## Key Performance Areas

- Design a strategic and annual risk management plan;
- Develop and maintain internal audit policies and procedures;
- Develop and manage a tool for monitoring the implementation of audit recommendations and measures to correct defects to avoid repeat audit findings;
- To implement measures aimed at reducing risk exposure of the organisation as articulated in the risk registers;
- Work in close collaboration with Integrity Management Services.
- Design and maintain strategic and operational risk based audit plans;
- Develop and prepare the engagement plan and programme; and communicate the results for the IA engagement to the relevant stakeholders;
- Report all relevant risk management matters including findings, risk positions and recommendations to relevant stakeholders.

**BENEFITS:** The employer offers an all-inclusive market related package.

**Closing Date: 24 February 2017**

Candidates should forward their application to the: Human Resource Department by email: [recruitment6@cbrta.co.za](mailto:recruitment6@cbrta.co.za) and **kindly indicate the reference number**.

Short-listed candidates will be subjected to a reference, security clearance and criminal records check.

Should you not hear from the C-BRTA 21 days after the closing date, consider your application to be unsuccessful.

**PLEASE NOTE: IF YOU DO NOT HEAR FROM THE C-BRTA 21 DAYS AFTER THE CLOSING DATE, CONSIDER YOUR APPLICATION UNSUCCESSFUL**