

# LEGAL ADVISOR (Legal) Ref: CS 002/02/2017 (5- Years Fixed Term Contract)

#### THE EMPLOYER

The <u>Cross-Border Road Transport Agency</u> is a statutory authority, established in terms of Section 4 of the Cross-Border Road Transport Act, Act 4 of 1998, as amended, to regulate cross-border road transport.

The position will be based at the Agency's Head Office in Menlyn. The incumbent will report directly to the Senior Manager: Legal Services.

### **Job Purpose**

Provide professional legal support and advice to the organization as required. Provide effective legal assistance and advice on various legal issues like commercial contracts, dispute resolution, regulatory, employment, governance, legislative interpretation, policy making. Advising on liability and legal exposure for the operations.

#### **Qualification and Experience**

- LLB degree;
- At least 7-10 years' experience.

## **Competency Requirements**

- Ability to conduct legal research
- Computer literacy
- Ability to work under pressure
- Ability to organize
- Sound management of litigation
- Communication skill (both written and oral)
- Organize skills
- Litigation & Research skills

### **Key Performance Areas**

- Provide legal analysis and opinion in respect of legislative and regulatory requirements related to in-country businesses.
- Drafting and vetting of legal agreements and ensuring that contracts are appropriate both legally and to meet commercial needs.
- Standardisation of legal documentation where recommendations must incorporate a pragmatic balance between business and legal requirements.

- Legal analysis, drafting of contracts and execution of legal documentation in respect of projects.
- Support in proactively monitoring new legislation in respect of managing legislative risks and opportunities.
- Review and advice on on-going changes in regulatory environments.
- To provide support to the Head of Legal with regards to governance matters and adhoc projects.
- To provide reports for EXCO and other related forums.
- To assist in the management of litigious matters.

# **CLOSING DATE: 24 February 2017**

**BENEFITS:** The employer offers an all-inclusive market related package.

Submit detailed CV's including certified copies of qualifications to: <a href="mailto:recruitment14@cbrta.co.za">recruitment14@cbrta.co.za</a> and please quote the reference number

C-BRTA reserves the right not to appoint.

Shortlisted candidates will be subjected to assessments, verifications checks, security clearance and criminal records checks.

**PLEASE NOTE:** If you do not hear from the C-BRTA 21 days after the closing date, consider your application to be unsuccessful